Art Director Job Description (Contractor)

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Art directors help develop ad campaigns by conducting research, coordinating with other members of the creative department, and designing cohesive, brand-specific initiatives that appeal to the target demographic. They lead and take part in the entire campaign development process, from establishing objectives until the project is completed and presented to the client.

## **Art Director Job Description Template**

We are looking for a knowledgeable art director who will be able to lead a team of artistic people and coordinate resources in an effort to create a unique ad campaign with the target audience in mind. The art director will meet with clients and internal departments to discuss and establish project objectives, research current trends and the target demographic, and design and troubleshoot the visual aspects of an ad campaign, from the initial planning stages until the finished campaign is presented to the client or company. You should possess an understanding of graphic design concepts and software and excellent interpersonal skills.

To succeed as an art director, you should be a creative and communicative multitasker with exceptional project and time management skills. You should be punctual, perceptive, and detail-oriented with a great mind for developing and realizing the vision of the campaign.

#### **Art Director Responsibilities:**

- Working with other members of the art department to evaluate client or company needs, develop project strategies, and create visual elements for ad campaigns.
- Speaking with the company or client to set goals, provide updates, receive feedback, and present the final campaign.
- Conducting research to better understand brand objectives, target markets, and industry trends.
- Hiring, training, and supervising design staff.
- Coordinating resources and with other departments to create a cohesive, effective campaign.
- Establishing budgets and timelines and delivering the finished campaign within those parameters.
- Troubleshooting design, staff, or process problems as they arise.
- Ensuring that all aspects of the campaign align with the needs of the client or company.
- Looking for ways to improve design department processes.

#### **Art Director Requirements:**

- Bachelor's degree in graphic design, marketing, or related field.
- Experience in graphic design with a supporting portfolio, more education, or industry-specific knowledge may be required.
- Proficiency with computers, and graphic design software.
- High level of accountability and motivation.
- Strong Interpersonal, time and project management, presentation, leadership, and communication skills.
- Creativity and ability to delegate responsibilities.
- Receptiveness to feedback and adaptability.
- Willingness to travel and meet deadlines.

## Desired knowledge, skills, and abilities.

- Passionate about being the change through innovation and fresh thinking
- Familiarity with Christian organizations helpful
- Experience working with all levels in an organization; must be a team player and able to work collaboratively with and through others
- Ability to handle multiple tasks, prioritize, and work independently, using creativity and initiative to overcome obstacles and complete tasks accurately and on deadline
- Digital proficiency and a curiosity for emerging technologies

### **Notice**

To perform this job successfully, an individual must be able to perform the primary job responsibilities with or without reasonable accommodation. The above statements are intended to describe the general nature and level of work being assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this description at any time without notice.