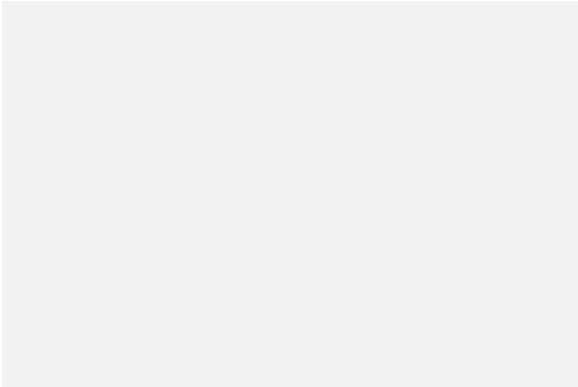
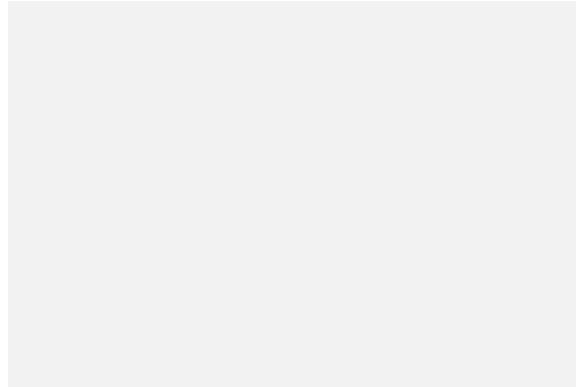
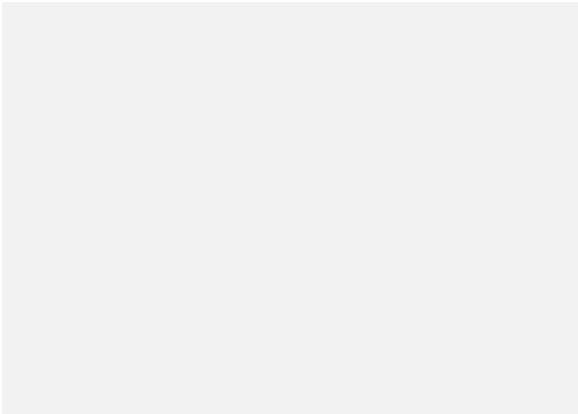
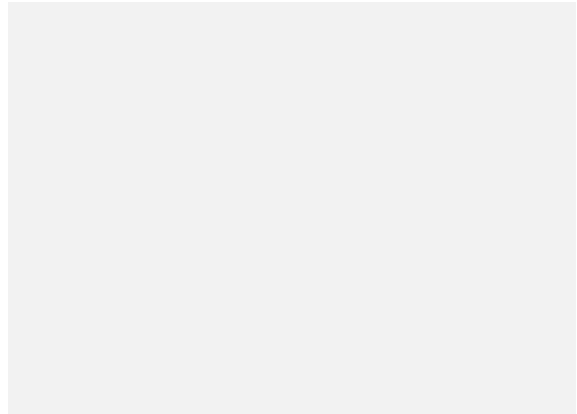


Expectations Analysis Tool

Naming Current Expectations

What do you think congregations expect from their leaders and from themselves or each other as a community?

What do congregation members expect of you as a leader?	What do you expect of yourself as a leader?
	
What does the congregation expect of members?	What do you expect of congregation members?
	

Reflection and Reframing

1. Look back over what you have named above. Take some time to reflect on what you've listed about what others and you expect of you as a leader. Are these expectations fruitful and healthy? Are they what you need to focus on in order to help the congregation take its next faithful step?

Circle those you feel are most essential and life-giving (for the congregation and for you). Put **brackets** around those that you feel are unfruitful, unhealthy, or unnecessary.

2. Do the same thing with what you've named about expectations for congregation members. What's missing? Are these the things that congregation members should be focused on in order for the congregation to take its next faithful step?

Circle the things that you find most essential and life-giving. Put **brackets** around those that you feel are unfruitful, unhealthy, or unnecessary.

3. Make a **list** of the top 6-8 things that you think the congregation most needs you to focus on in order to help it take its next faithful step.

4. Make a **list** of the top 6-8 things that you think congregation members most need to focus on in order to take their next faithful step.

5. What are some things you might do as a leader to help reframe unhelpful expectations and refocus the congregation in the direction God is leading?